

Data Analyst

Full-Time · Lagos, Nigeria (Fully Remote) · Immediate Start

SQL

Power BI

Python

Excel

dbt

BigQuery /
Snowflake

ABOUT DELOVOX

Delovox is a data intelligence and analytics advisory firm helping businesses across Nigeria and Africa unlock growth through intelligent data solutions. Founded in early 2025, we work across EnergyTech, AgriTech, PropTech, HealthTech, and General Manufacturing — partnering with clients to transform raw data into measurable business outcomes. We are building fast, and we want exceptional people to grow with us.

THE ROLE

We are looking for a sharp, curious, and commercially minded Data Analyst to join our growing advisory team. You will work directly with clients across multiple industries, turning complex, messy datasets into clear insights that drive real business decisions. This is not a back-office role. You will be in the room with clients, presenting findings, asking the right questions, and owning outcomes.

This role is ideal for someone with 2–4 years of analytics experience, hungry to grow, and eager to work on genuinely diverse, high-impact problems across multiple sectors, not the same dashboard at the same company for 3 years.

KEY DETAILS

Location	Lagos, Nigeria — Remote
Type	Full-Time
Reporting To	Chief Data Officer (CDO)
Start Date	Immediate
Probation	3 months
Salary	Competitive — commensurate with experience

WHAT YOU WILL DO

- Analyse large and complex datasets from client businesses across sectors including energy, agriculture, real estate, and manufacturing
- Design, build, and maintain interactive dashboards and reports using Power BI, Looker, or Metabase that give clients clear visibility into their business performance

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- Work closely with the CDO and data engineering team to understand client data ecosystems and translate business questions into analytical frameworks
 - Conduct market intelligence and competitive analysis to support client strategy engagements
 - Identify trends, anomalies, and opportunities in client data, and communicate findings confidently to both technical and non-technical stakeholders
 - Support the development of data quality checks, documentation, and governance best practices for client projects
 - Contribute to Delovox's internal knowledge base, case studies, and thought leadership content
 - Assist in scoping and structuring new client engagements where analytics capability is required

WHAT WE ARE LOOKING FOR

Essential

- 2–4 years of experience in a data analyst, business intelligence, or similar role
- Strong proficiency in SQL, you should be able to write complex queries confidently without a reference guide
- **Power BI (preferred), Looker, or Metabase. Hands-on** experience with at least one BI tool:
- Working knowledge of Python or R for data manipulation and basic analysis (pandas, NumPy)
- Experience working with Excel at an advanced level, pivot tables, VLOOKUP, data modeling
- Ability to translate data findings into clear, compelling narratives for non-technical audiences
- High attention to detail, you notice when numbers don't add up, and you investigate until they do
- Strong communication and presentation skills — you will present findings directly to clients
- Comfortable working across multiple projects and client contexts simultaneously

Desirable

- Exposure to cloud data warehouses — Google BigQuery, Snowflake, or AWS Redshift
- Familiarity with dbt for data transformation
- Experience in any of Delovox's core sectors: energy, agriculture, real estate, or manufacturing
- Knowledge of data governance principles and best practices
- Prior experience in a consultancy, advisory, or agency environment

WHAT DELOVOX OFFERS

- Direct exposure to high-growth companies and complex, real-world data problems across multiple industries
- A fast-moving, collaborative environment where your contributions are visible, and your growth is fast

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- Access to an enterprise-grade data stack, Snowflake, BigQuery, dbt, Power BI, Airflow, and more
 - Mentorship and close collaboration with an experienced CDO and data engineering team
 - Clear path to senior analyst, lead analyst, or specialist roles as the company scales
 - Competitive salary reviewed at the end of probation and annually thereafter
 - Remote - flexibility with accountability
 - The chance to be a core part of building one of Nigeria's leading data advisory firms from the ground up

HOW TO APPLY

Send your CV and a brief note (no more than 200 words) explaining why you want to work at Delovox and what you would bring to the team. We do not want a cover letter, we want to hear you think.

Apply to: www.delovox.com/careers

Shortlisted candidates will be contacted within 5 business days. The process includes a short technical assessment followed by a panel interview with the CDO and a senior team member.

Delovox is an equal opportunity employer. We actively encourage applications from candidates of all backgrounds.